

2017 Tax and Limit Changes

2017 Payroll Changes

2017 Social Security Taxable Wage Base

Social Security taxable wage base will increase to \$127,200 and the employee and employer tax rate will remain 6.2%.

2017 (Employer)
Taxable Base Wage

\$127,200

2016

\$118,500

2017 Employee Portion

6.2%

2016

6.2%

2017 Medicare Tax

Medicare tax will continue to be 1.45% each for employee and employer rates; an additional 0.9% will apply on the employee rate for earnings over \$200,000 filing single.

Medicare
Tax

1.45%

+ 0.9% for earnings over \$200,000

2017 Benefits Changes



single



family

Health FSA Salary Reduction contribution limit

\$2,600

Dependent Care FSA contribution limit will remain

\$5,000

\$2,500

if married filing separately

Highly Compensated Employee

\$120,000

Key Employee

\$175,000

HSA maximum contribution limit

(an additional \$1,000 is available for catch-up contributions, 55 and over)

\$3,400

\$6,750

HDHP minimum deductible

\$1,300

\$2,600

HDHP out-of-pocket maximum

\$6,550

\$13,100

Monthly Section 132 Transportation Limits

\$255

parking

\$255

transit pass

\$20

bicycle